

**SEIU LOCAL 300 CIVIL SERVICE FORUM
RETIRED EMPLOYEES' WELFARE FUND**

36-36 33rd St., Suite 200, Long Island City, New York 11106

To: All Members and Eligible Dependents Covered by the SEIU Local 300 Fund Civil Service Forum (Retired Employees) Welfare Fund

Date: January 29, 2025

Re: Reduction in Family Maximum Benefit to \$5,000 per Calendar Year

In the past five years, the Retiree Fund's expenditures for prescription drugs have nearly doubled due to the explosion of expensive brand name drugs in the market. At the same time, contributions from the City, which the Fund relies on as its sole source of income, have not increased for decades. In fact, the Fund recently saw a reduction in contribution income from the City-MLC negotiated health care stabilization fund due to its uncertain financial condition. The result of this "perfect storm" has been recurring annual deficits that are dangerously draining the Fund's reserves.

To maintain the Fund's solvency and ensure it can continue to provide benefits to all retirees and their families, the Trustees have been left with no choice but to reduce the Fund's annual maximum family drug benefit back to \$5,000 per calendar year, effective April 1, 2025.

Accordingly, as of April 1, 2025, if you have reached the \$5,000 limit, you will have no further coverage for the year.

While we know this change will adversely impact some retirees and we are sympathetic, the Trustees must preserve and protect the financial stability of the Fund for all retirees in both the short and long term.

The Board of Trustees
SEIU Local Civil Service Forum
Retired Employees Welfare Fund